



Division of
Equity and Inclusion

SHOWCASE
OREGON

ACTIVATING

THE
I D E A L
FRAMEWORK

Division of Equity and Inclusion "Leadership for the IDEAL Framework"

Going Well:

Broad engagement in the work of implementing IDEAL; 35 units submitted DAPs.



Project Description:

DEI leads the university-wide implementation of the IDEAL framework by shaping policy initiatives, providing thought leadership on equity and inclusion issues, and mobilizing collaboration and resources. We provide leadership for all campus units in the development, activation, and evaluation of their DAPs.

Lesson Learned:

We need to be bolder in our vision for the future. Campus-wide transformation is complex and requires tenacity, focus and constant innovation.

Challenge:

Communicating results of DAP implementation to build campus capacity and enrich understanding.

