



Division of  
Equity and Inclusion

SHOWCASE  
OREGON

ACTIVATING

THE  
IDEAL  
FRAMEWORK

# School of Planning, Public Policy, and Management

"Listening for Action: Facilitating Listening Sessions in the School of PPPM"

## Going Well:

Sessions have grown to become more interactive, allowing for more communication and action.



## Project Description:

Developed in 2015, the PPPM Equity Initiative has held at least one event to support listening, dialogue and action has been held every year. In 2017, the first International Student Listening Session was held to help address the specific needs of International Students studying in PPPM.



## Challenge:

Still working to find a time and space that works for everyone.

## Lesson Learned:

The students who championed this effort emphasized that an important part of improving the climate is for faculty, students and staff to hear about the experiences of under-represented communities.