

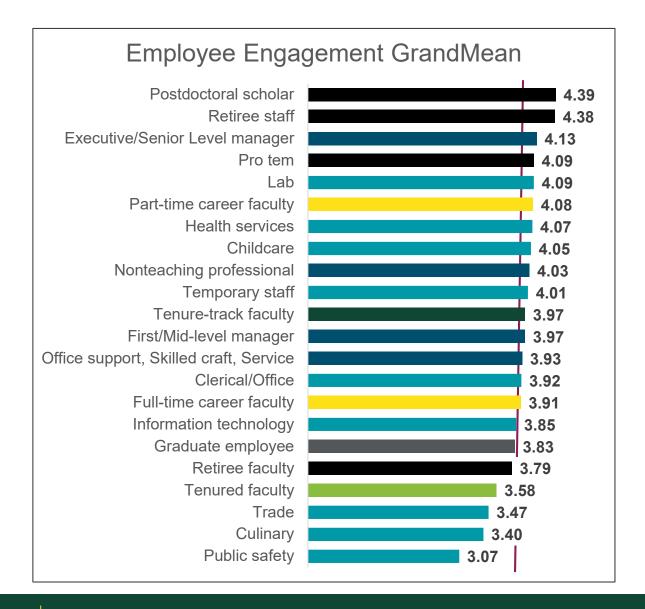


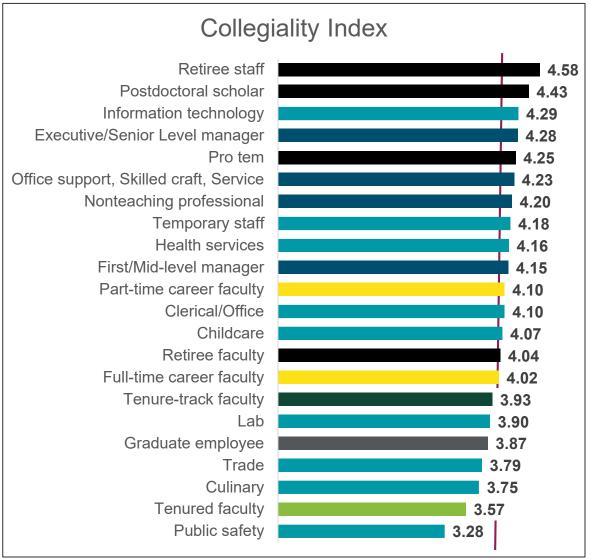
University of Oregon 2022 Campus Climate Survey

Additional Findings

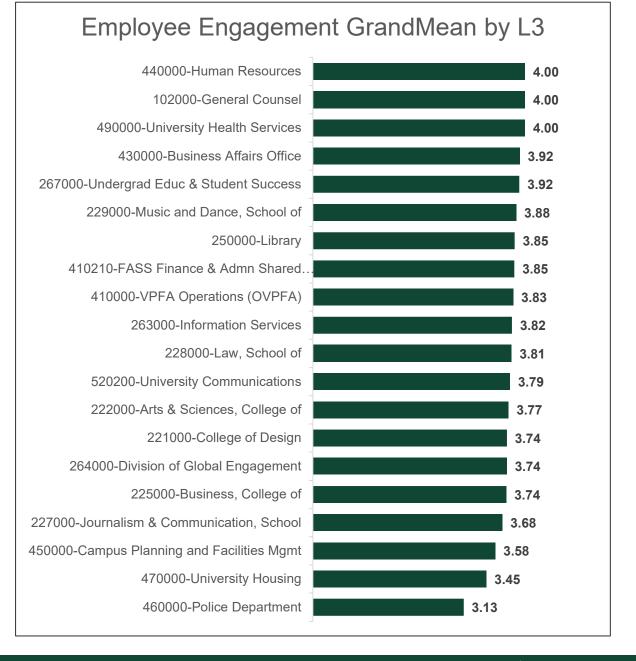


Employee Engagement GrandMean and Collegiality by Position Class





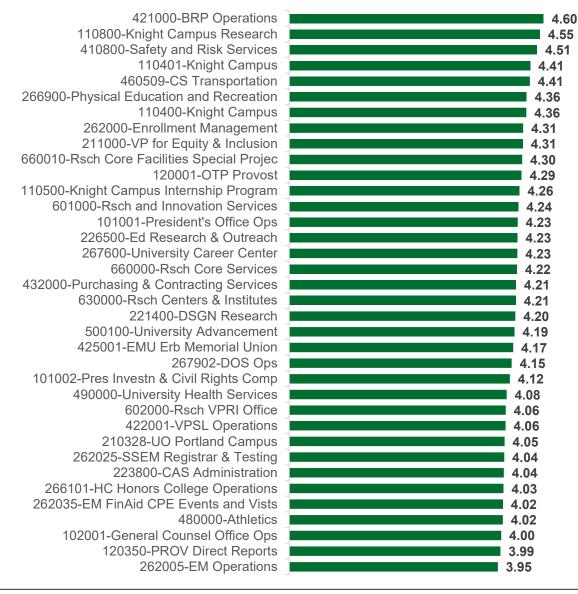
Employee Engagement GrandMean by L3 410800-Safety and Risk Services 4.51 110400-Knight Campus 4.38 266900-Physical Education and Recreation 4.36 211000-VP for Equity & Inclusion 267600-University Career Center 4.23 420100-Budget, Financial, & Data Analytics 4.21 432000-Purchasing & Contracting Services 4.21 267900-Dean of Students & AVP Stdnt Life 4.20 600000-Research 4.19 500100-University Advancement 4.19 100100-President Administrative Operations 4.18 425000-Student Union, EMU 4.17 120000-Office of the Provost 4.12 226000-Education, College of 4.07 262010-VP Student Life Administration 4.06 210325-UO Portland 262000-Enrollment Management 4.03 480000-Athletics 4.02 224000-Honors College 4.02 265000-Graduate School 4.02 461000-Campus Services



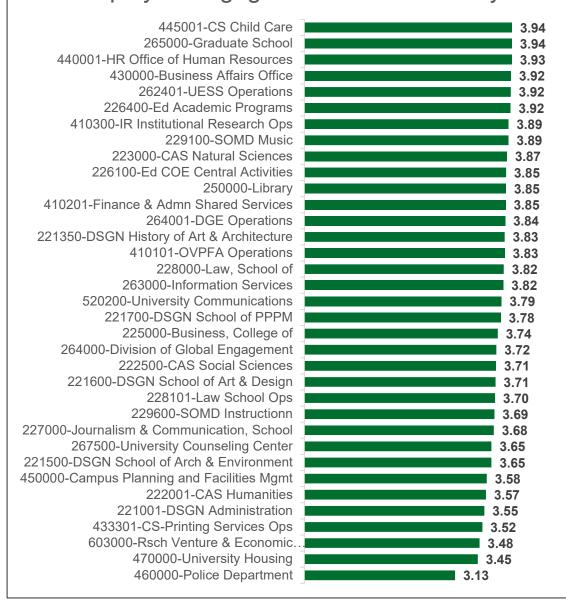


^{*}Graphs only include departments with 5 or more respondents

Employee Engagement GrandMean by L4



Employee Engagement GrandMean by L4

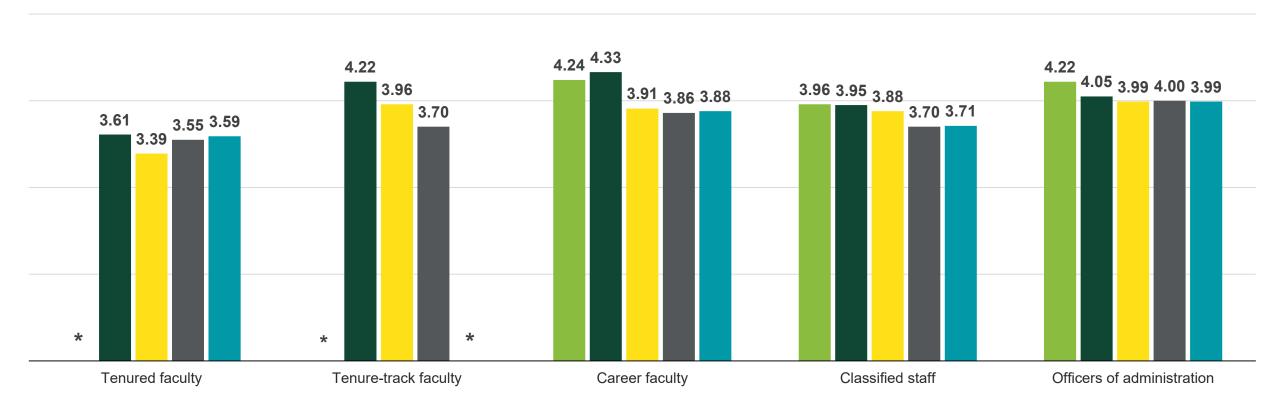




^{*}Graphs only include departments with 5 or more respondents

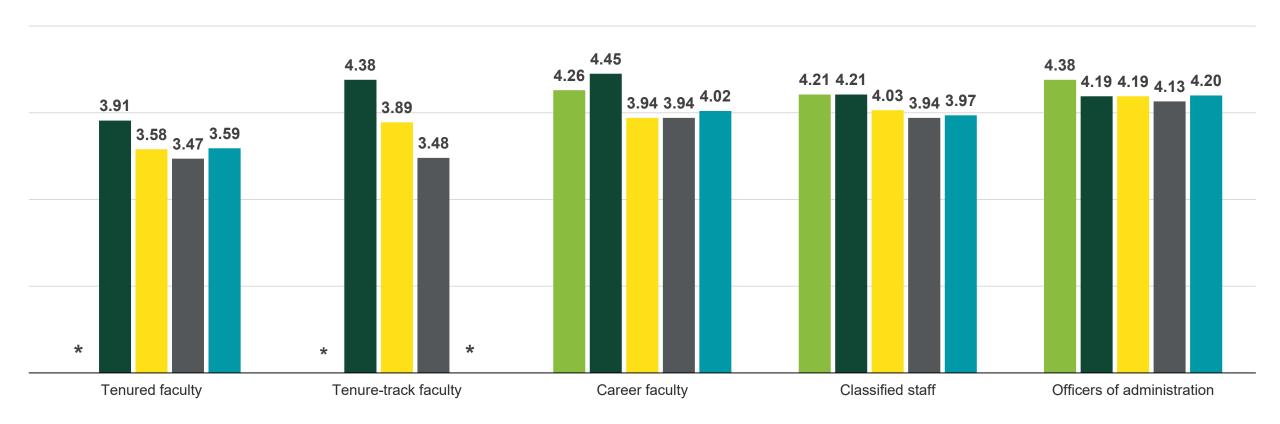
Employee Engagement GrandMean by Length of Tenure & Employee Type





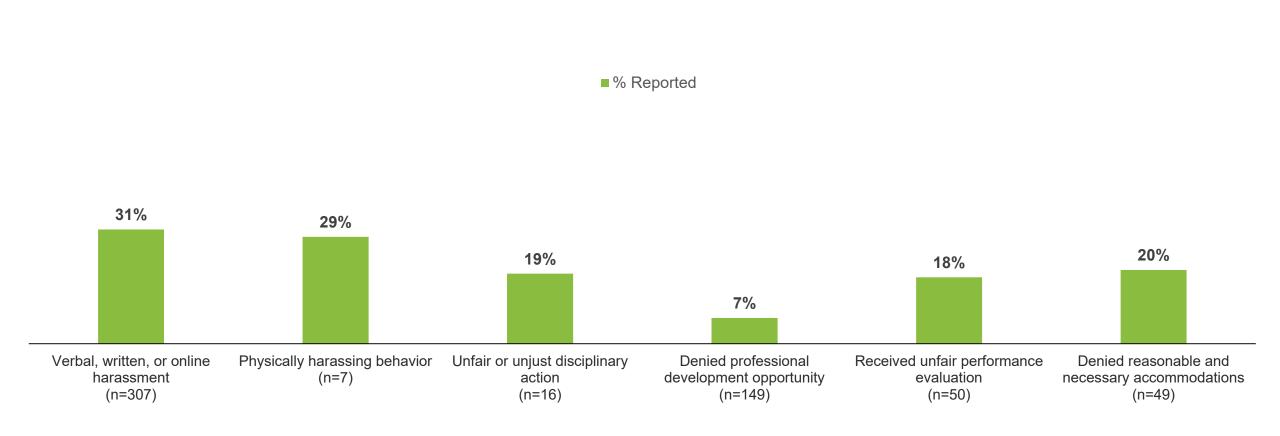
Collegiality by Length of Tenure & Employee Type





Reporting by Isolated Negative Experience

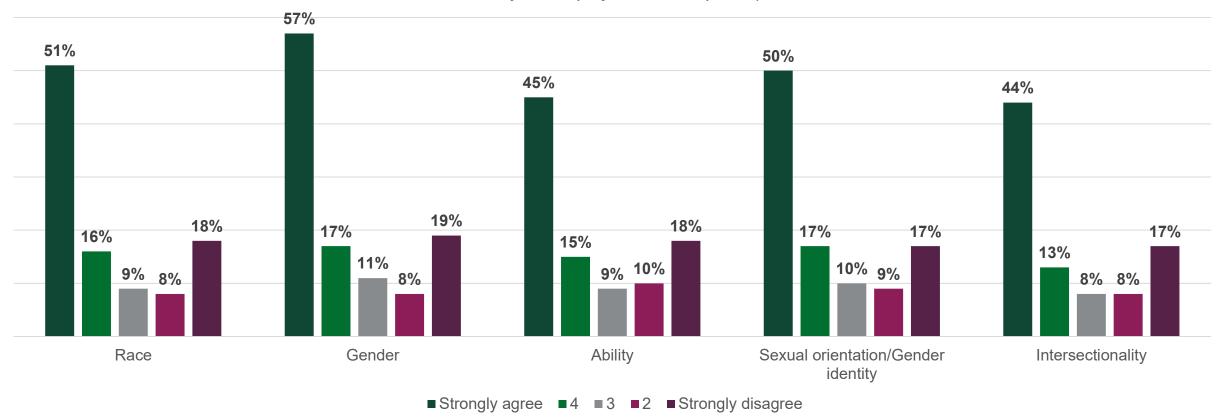
Each experience includes respondents who *only* experienced that form of harassment and discrimination, but no others (excepting invalidation of lived experience)



Personal Responsibility and Readiness for Equity Conversations

"I feel prepared to have meaningful conversations about ____ and equity with my team."

(Based on how UO employee responded to "It is my responsibility to engage in meaningful conversations about identity and equity in the workplace")



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